

1      **A Recovery Crediting System that Supports Conservation Banking for an Endangered**  
2                      **Floodplain Minnow in the Willamette Valley, Oregon**

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8 *Abstract.* — Conservation banking is a new tool for resource managers that has the potential to  
9 provide both ecologically and economically sound alternatives while providing mitigation for  
10 impacts to listed species and their habitats. We developed a recovery crediting system to assess  
11 conservation credits and debits for the endangered Oregon chub (*Oregonichthys crameri*) that can  
12 be used in conservation banking. Our concept, which can nest within mitigation banking or stand  
13 alone, is based on prior studies assessing relationships between population abundance and habitat  
14 parameters for the species. Habitat parameters included habitat type, water velocity, aquatic  
15 vegetation, maximum and minimum depths, water temperatures, and shoreline slope. The model  
16 also incorporates rankings for piscivory risk, chub population abundance at the site or at proximal  
17 locations, site location (proximity to existing populations), and the status of proximal populations.  
18 Our approach assigns more credits to functioning bank sites that support abundant, viable  
19 populations of Oregon chub and requires more credits when impacted sites negatively affect or  
20 have the potential to negatively affect viable populations. Our approach is simple to use and has a  
21 strong biological foundation; real world examples are used to show the credit value calculations  
22 for determining baseline conditions and for assessing impacts to species habitat. We feel that as  
23 the demand to develop prime fish and wildlife habitat continues, there will be associated demands  
24 for compensatory conservation and managers will benefit by developing similar species models to  
25 promote the adequate mitigation needed to ensure the long-term survival of imperiled species.

26           The U.S. Endangered Species Act (ESA) prohibits “taking”, harming or harassing of  
27 threatened and endangered species. When impacts to a species or its habitat are unavoidable, the  
28 U.S. Fish and Wildlife Service (USFWS) may permit activities which otherwise violate the “take”  
29 prohibition through the issuance of incidental permits that allow the taking of a specified number  
30 of individuals of a threatened or endangered species. In return for issuing a take permit, mitigation  
31 is required to ensure that species survival is not appreciably reduced. In July 2008, the Secretary of  
32 Interior gave notice of the availability of new guidelines designed to help conserve ESA species  
33 (Federal Register 2008). Resource managers will now be able to use a recovery crediting system to  
34 create “banks” of credits through beneficial conservation actions on non-federal lands. This is  
35 especially important in areas that are experiencing rapid urban growth or intensified resource  
36 development because ESA needs can lead to substantial demand for habitat mitigation to offset  
37 impacts.

38           Conservation banking is designed to facilitate this compensatory mitigation process  
39 (USFWS 2003). Conservation banking was replicated after mitigation banking, which is the  
40 restoration, creation, and enhancement of wetlands and/or other aquatic resources to provide  
41 compensatory mitigation in advance of authorized impacts to wetland or other aquatic resources  
42 (USFWS 1995). The difference between the two is, conservation banks are designed to improve  
43 habitat for one fish or wildlife species or to enhance a key environmental correlate like vernal  
44 pools that support several endangered invertebrates (Figure 1), while mitigation banks are  
45 developed to replace a habitat type like wetlands that has value for multiple species so there is no  
46 net loss of that habitat. A conservation bank may co-reside with or within a mitigation bank on the  
47 same site or each bank may stand alone at a site. Conservation banks are permanently protected  
48 privately or publicly owned lands that contain habitat elements critical to the protection and

49 recovery of one or more federally listed species. A conservation bank is protected in perpetuity  
50 and managed to generate credits that can be sold or traded to offset unavoidable adverse effects to  
51 the same habitats and species outside the bank boundary, but within the historical range of the  
52 species (USFWS 2003). Ideally, conservation banks function to preserve existing habitat with  
53 long-term conservation value to mitigate for the loss of other isolated and fragmented habitat that  
54 has little long-term value to the species (Federal Register 1995). The first conservation bank was  
55 created in 1995 to provide coastal sage scrub habitat for the California gnatcatcher at the Carlsbad  
56 Highlands Bank in San Diego County, California (California Environmental Protection Agency  
57 2005).

58         As mentioned, the goal of conservation banking is to improve the status of the target  
59 species through habitat management, and because a species may depend on different habitat types  
60 during different states of its life cycle, it may be the case that exchanges of different habitat types  
61 or habitats in substantially different locations make sense for the species (Ruhl et al. 2005). Banks  
62 that concentrate on larger land parcels can result in the protection or enhancement of substantially  
63 larger habitats and better habitat connectivity than traditional on-site or piecemeal mitigation.  
64 Further, these banks must ensure that appropriate management will continue in perpetuity.  
65 Conservation banks allow a private landowner to transform a former legal liability, the presence of  
66 a listed species, into a financial asset, conservation credits (Fox and Nino-Murcia 2005). The two  
67 primary financial reasons for establishing banks are to sell credits for profit or to use credits  
68 internally to reduce permitting costs. Benefits of banks over conventional mitigation include: 1)  
69 the preservation of larger existing habitats that have long-term conservation value versus the  
70 creation of smaller, isolated, and often fragmented habitats with little long-term conservation value  
71 (Federal Register 1995), and 2) creation of a streamlined permitting process that reduces costs,

72 improves environmental compliance efforts, and creates ecologically sustainable projects. In a  
73 survey of bankers of existing conservation banks representing more than 27,000 acres, half of the  
74 respondents reported that if developing a conservation bank was not an option, they would have  
75 developed their land for other uses (Fox and Nino-Murcia 2005). Because approximately 80% of  
76 endangered species occur on private lands and 50% of these rely exclusively on privately owned  
77 habitat for survival (Wilcove et al. 1998), conservation banking has the potential to substantially  
78 improve the recovery status of threatened and endangered species on private lands. There are  
79 multiple benefits of conservation banking. Private property owners are provided with an  
80 economically viable land management alternative, the USFWS is able to secure the conservation  
81 of contiguous, high quality habitat, and those in need of mitigation are provided with additional  
82 mitigation options. For some lands, use as a conservation bank may have a higher monetary value  
83 than for development.

84         A major challenge in conservation and mitigation banking has been the assessment of  
85 credits and determination of a compensation ratio that reflects the existing and/or potential  
86 functional condition in a bank (Stein et al. 2000). Normally conservation bank managers use the  
87 area of the habitat protected to assign mitigation credits to their land (Fox and Nino-Murcia 2005).  
88 However when using only the habitat area to determine the number of credits, it does not take into  
89 account the potential habitat functions of a site. Certain habitats are of higher quality than others  
90 and are more important to the survival of a species. Typically, compensation ratios are applied  
91 when determining the number of credits awarded to the bank and the number of credits required to  
92 mitigate for impacts and often do not account for differences in habitat quality, distance from  
93 and/or connectivity to other protected areas, or importance of a land parcel to regional

94 conservation goals (Bauer et al. 2004). Impacted habitats with higher conservation value should  
95 receive greater conservation compensation than habitats with lower conservation values.

96 Credits are the quantification of a species' or habitat's conservation values within a bank.  
97 There are a number of biological criteria that govern the currency for issuance of bank credits  
98 including the species covered, habitat quality and quantity, property location and configuration,  
99 site connectivity, potential conservation benefits, and available or prospective resource values  
100 (Federal Register 1995; Ruhl et al. 2005). The process of quantifying habitat quality has taken  
101 many forms. Measures of habitat function can include biotic indices, assessment based on species  
102 composition or habitat suitability for specific indicator species, surveys of habitat characteristics,  
103 or landscape level assessments using Geographic Information Systems (GIS). Many early methods  
104 used "best professional judgment" as the basis of habitat assessment, where a species habitat  
105 expert ranks habitat quality and assigns compensation ratio. This method is both subjective and  
106 lacks repeatability. Stein et al. (2000) developed a model based on a framework that evaluates  
107 credits and debits for spatial and structural diversity, contiguity of habitats, invasive vegetation,  
108 hydrology, topographic complexity, characteristics of flood-prone areas, and biogeochemical  
109 processes. Searcy and Shaffer (2008) assigned credits based on the reproductive value of  
110 individuals inhabiting a site, where the habitat parameter was the distance from the breeding site  
111 for California tiger salamanders (*Ambystoma californiense*). Calculation of conservation credits  
112 for a bank for the California red-legged frog (*Rana aurora draytonii*) included habitat  
113 connectivity, habitat shape, and habitat location criteria (USFWS 2001). Bruggeman et al. (2005)  
114 proposed a landscape-scale approach as an accounting system to calculate conservation banking  
115 credits based on integrating metapopulation genetic theory with demographic observations. These  
116 methods may require extensive measurements of habitat parameters.

117 Ideally, the method of assigning mitigation credits should be accurate, repeatable, and  
118 objective. Thus, the goal of a credit-debit model is to develop a structured and systematic way to  
119 apply data and professional judgment to a decision-making process. The approach should have an  
120 ecologically defensible basis, an ease of use such that the level of expertise and time required to  
121 employ the method is not a deterrent to its application, and should provide a semi-quantitative  
122 measure of the condition of aquatic resources that can be translated to a mitigation ratio, if needed  
123 (Stein et al. 2000).

124 In this paper, we will describe a debit and credit accounting system for an endangered  
125 floodplain minnow, Oregon chub (*Oregonichthys crameri*), to ensure that compensatory mitigation  
126 and conservation actions adequately address impacts to the species, habitat, and functions and  
127 would eventually lead to recovery in the Willamette Valley, Oregon. This accounting system was  
128 developed in response to an anticipated demand for credits resulting from a major bridge  
129 replacement program by the Oregon Department of Transportation.

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### 131 **Species and Habitat Descriptions**

132

133 Oregon chub are small minnows that are endemic to the Willamette Valley of western  
134 Oregon. Oregon chub prefer off-channel habitats such as beaver ponds, oxbows, side-channels,  
135 stable backwater sloughs, low gradient tributaries, and flooded marshes (Markle et al. 1991;  
136 Scheerer 2002). These habitats have little or no water flow, silty and organic substrate, and  
137 abundant aquatic vegetation and cover for hiding and spawning (Pearsons 1989; Scheerer and  
138 McDonald 2000). Oregon chub are poor swimmers (Pearsons 1989) and are not found in swift  
139 waters. Adult Oregon chub seek dense vegetation for cover and are frequently located along the

140 margins of aquatic macrophyte beds. Oregon chub spawning occurs in shallow vegetated areas of  
141 ponds and sloughs beginning in late-May and continuing through early-August at temperatures  
142 ranging from 15° to 21°C (Pearsons 1989; Scheerer and McDonald 2003). Peak spawning occurs in  
143 July (Scheerer and McDonald 2003). Adult maturation is size- dependent and occurs when Oregon  
144 chub reach approximately 40 mm TL (age 2) (Pearsons 1989; Scheerer and McDonald 2003).  
145 When Oregon chub are exposed to prolonged cold temperatures (less than 15 °C), no spawning  
146 occurs and the gonads do not mature (Scheerer and McDonald 2000).

147         Loss of habitat combined with the introduction of non-native fishes have been implicated  
148 in the decline in Oregon chub abundance (Markle and Pearsons 1990; Federal Register 1993). The  
149 reduction of suitable habitat and the restricted distribution of the Oregon chub resulted in a listing  
150 as endangered throughout its range under the federal ESA (Federal Register 1993). This species  
151 was formerly distributed throughout the Willamette Valley floodplain in a dynamic of off-channel  
152 habitats such as beaver ponds, oxbows, stable backwater sloughs, and flooded marshes (Snyder  
153 1908). In the past 150 years, suitable habitat has been lost as the channel length of the Willamette  
154 River drainage was drastically reduced by the construction of 13 major flood control dams, large-  
155 scale removal of large wood for navigation, channelization, revetments, and the drainage of  
156 wetlands to increase the land available for bottomland agriculture (Sedell and Froggatt 1984;  
157 Benner and Sedell 1997). In addition, non-native fishes are widely distributed in the Willamette  
158 Valley and are a major threat to Oregon chub populations. Many of the remaining off-channel  
159 habitats preferred by Oregon chub in the Willamette River drainage have been invaded by non-  
160 native fish predators and competitors. Non-native fishes have caused the extirpation of Oregon  
161 chub at numerous locations where they existed historically and appear to limit the abundance of  
162 Oregon chub at those sites where they co-occur (Markle et al. 1991; Scheerer 2002). Currently, the



163 fish assemblages inhabiting off-channel habitats in the Willamette drainage are, in part,  
164 determined by the connectivity of the habitat to adjacent water bodies. Off-channel habitats with  
165 high connectivity have a higher likelihood of non-native fish occurrence (Scheerer 2002). Sites  
166 with low connectivity typically support larger Oregon chub populations and contain fewer species  
167 of non-native fish than sites with high connectivity (Scheerer 2002).

168

### 169 **The Conservation Bank and Habitat Assessment Method**

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171 In 2004, the Oregon Department of Transportation (ODOT), along with several partnering  
172 agencies, developed a statewide Banking Program to fundamentally improve ODOT's approach to  
173 address habitat mitigation, habitat conservation, and species recovery (Warncke 2006). As part of  
174 the banking program, we developed a debit and credit accounting system to ensure that  
175 compensatory mitigation and conservation actions adequately addressed impacts to Oregon chub,  
176 their habitats, and the functions of those habitats (Oregon Department of Transportation 2005). A  
177 conservation bank in the Willamette Valley is being designed and permitted to address the  
178 protection and recovery of the Oregon chub. This bank was deemed a necessity by the replacement  
179 of a series of aging bridges, anticipated impacts to Oregon chub habitats, and a need for species  
180 credits.

181 A habitat assessment method was patterned after the species and habitat associations  
182 described in "Wildlife-Habitat Relationships in Oregon and Washington" (Johnson and O'Neil  
183 2001). The Oregon chub accounting method was developed as a species-specific accounting  
184 method to address the extent and quality of habitat for Oregon chub and to incorporate additional  
185 information relating to species specific habitat suitability.

186           This approach focuses on changes in the ecological function of the site and provides an  
187 opportunity to evaluate where systems may be most vulnerable to impacts and where management  
188 activities should be focused to protect or enhance Oregon chub habitat integrity. Both impact and  
189 bank sites are evaluated with this method, thereby allowing a straightforward assessment and  
190 exchange of debits and credits. Based on anticipated post-project conditions, a post-project habitat  
191 value is calculated and subtracted from the baseline habitat value in order to determine the debit or  
192 credit amount. The accounting method can be used to determine the credit value resulting from  
193 habitat restoration, creation, enhancement, and preservation.

194           The Oregon chub accounting method describes those habitat features that are considered to  
195 have the greatest impact on the abundance and persistence of Oregon chub populations (Scheerer  
196 2002). Habitat features include wetted surface area, area of aquatic vegetation, maximum depth  
197 during late-summer, water velocity, site connectivity, the presence of non-native predatory fish,  
198 the presence of Oregon chub, and water quality concerns.

199           In addition, the model includes population / subpopulation parameters including the  
200 presence of Oregon chub, the proximity of the bank or impact site to existing Oregon chub  
201 populations, and the status (abundance and 5-year trends) of proximal Oregon chub populations.

202

### 203 **Description of Model Parameters**

204

205           The debit-credit calculations integrate six primary factors: habitat area, habitat suitability,  
206 piscivory risk, habitat utility, habitat integrity, and impact duration (impact sites only).

207 Calculations are computed separately for each habitat type present at a bank, or impacted site and  
208 then summed. The following equation is used to calculate Oregon chub values:

209

210

$$S_M = A_M \times F_S \times F_U \times F_I \times F_D,$$

211

212

where  $S_M$  is the specific Oregon chub value of a given habitat unit,  $A_M$  is the area of a given

213

habitat unit in acres,  $F_S$  is the habitat suitability rating of the given habitat unit and is based on

214

water body type, habitat quality rating, and water quality rating,  $F_U$  is the habitat utility rating

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of the site and is based on chub abundance, proximity to other chub populations, and

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abundance and 5-year trend of proximal chub populations,  $F_I$  is the habitat integrity rating of

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the site and is based on risks of delivery of excess sediments or toxic chemicals to the site, and

218

$F_D$  is the impact duration rating of the activity (impact sites only) and is based on the amount of

219

time that the habitat is impacted by the land-use activity.

220

The parameters are normalized prior to running the model as follows: habitat type (range

221

0.8 to 1.0; normalized range 0.8 to 1.0), habitat quality (range 0 to 16; normalized range 0 to 10);

222

water temperatures (range 0.25 to 1; normalized range 0.25 to 1), piscivory risk (range 1 to 10.0;

223

normalized range 0.1 to 1.0), habitat utility (range 2 to 9; normalized range 0.22 to 1), habitat

224

integrity (range 0.8 to 1.0; normalized range 0.8-1.0), and impact duration (range 0.25 to 1.0;

225

normalized range 0.25 to 1.0). Debit value calculations for long-term or permanent impacts to

226

Oregon chub habitat are the difference between the baseline calculation and the post-impact

227

calculation.

228

### 229 *Site descriptors*

230

The following descriptive information is collected for each site: 1) site name, 2) geographic

231

coordinates (Universal Transverse Mercator), 3) the name of the subbasin (4<sup>th</sup> Field Hydrologic

232 Unit Code name and number), and the 4) Oregon chub recovery area from the Oregon Chub  
233 Recovery Plan (USFWS 1998).

234

235 *Habitat area*

236 This is a measure of the acreage of wetted surface area of a site at ordinary high water. Site  
237 boundaries can be mapped in the field using a Global Positioning System (GPS) and area can be  
238 obtained using GIS.

239

240 *Habitat suitability*

241 The suitability of a habitat incorporates four variables: habitat type, habitat quality, water  
242 quality, and piscivory risk. Each of these variables is quantified using field data collected during  
243 late-summer (August-September) and pre-determined mathematical relationships. The values for  
244 each parameter are multiplied together to determine the habitat suitability rating for each habitat  
245 unit.

246

247 *Habitat (water body) type*

248 This parameter ranks the type(s) of habitat present at the bank site or at the location that  
249 will be impacted by the proposed activity. Habitat units are delineated on the basis of three  
250 variables: water body type, water depth, and bathymetric characteristics of the submerged/benthic  
251 zone. The variables must be relatively homogeneous within each habitat unit (i.e., a single habitat  
252 unit cannot contain multiple categories for any of the three variables). Delineation of habitat units  
253 should reflect “late summer” conditions. This timing is based on the need to verify that the habitat  
254 unit is perennially inundated and to accurately describe important habitat characteristics. These

255 ratings are used to account for intangible habitat elements that have been observed to be important  
256 for Oregon chub. If multiple habitat types occur at a location, the habitat quality rating (see below)  
257 is calculated for each habitat unit separately, and then summed for all habitat types present.  
258 Oregon chub prefer beaver ponds, oxbows, backwater pools, sloughs, open water ponds, riverine  
259 wetlands, and dammed pools (Scheerer 2002). These habitats are assigned a rating of 1.0. Less  
260 preferred habitats used by chub include secondary channel pools, lateral scour pools, stream or  
261 river corridors, ditches, seeps or springs, and ephemeral habitats. These habitats are assigned a  
262 rating of 0.8.

263

264 *Habitat quality*

265 The quality of physical habitat for Oregon chub is assessed during the late-summer  
266 (August-September) by rating the abundance and/or character of individual habitat elements that  
267 are particularly important for the species. The habitat quality rating is calculated for each habitat  
268 unit by summing the rating for each individual habitat element and dividing by 1.6, resulting in a  
269 normalized rating scale that ranges from 0 to 10. We chose ten versus one for the maximum  
270 normalized rating for habitat quality to avoid assigning only fractions of credits and debits at  
271 typical bank and impact sites.

- 272 1) *Water velocity*- Oregon chub prefer low velocity habitats (less than 30 cm sec<sup>-1</sup>). If a habitat  
273 has less than 250 sq m of surface area (less than 25 percent of surface area at an impact site)  
274 with low velocities, we assign a rating of 0. If a habitat has 250 to 500 sq m of surface area (25  
275 to 50 percent of surface area at an impact site) with low velocities, we assign a rating of 3. If a  
276 habitat has greater than 500 sq m of surface area (greater than 50 percent of surface area at an  
277 impact site) with low velocities, we assign a rating of 5.

278 2) *Aquatic vegetation (submergent and emergent)*- Oregon chub require aquatic vegetation for  
279 cover and spawning. If a habitat has less than 250 sq m of the surface area (less than 25 percent  
280 of surface area at an impact site) that is vegetated, we assign a rating of 0. If a habitat has 250  
281 to 500 sq m (25 to 50 percent of surface area at an impact site) that is vegetated, we assign a  
282 rating of 3. If a habitat has more than 500 sq m (greater than 50 percent of surface area at an  
283 impact site) that is vegetated, we assign a rating of 5.

284 3) *Water depth*- Water depth is an important feature of Oregon chub habitats as it provides a  
285 measure of the risk of habitat desiccation (too shallow) and an indirect measure of the potential  
286 of a habitat to support emergent and submergent vegetation. Sites with maximum depths less  
287 than 0.5 meters are prone to desiccation during drought conditions. Ideal habitats range  
288 between 0.5 m and 2 m. If a habitat has less than 250 sq m of the surface area (less than 25  
289 percent of surface area at an impact site) that is greater than 0.5 m deep, we assign a rating of  
290 0. If a habitat has at least 250 sq m of the surface area (greater than 25 percent of surface area  
291 at an impact site) that is greater than 0.5 m deep and has less than 25 percent of the surface  
292 area that is less than 2 m deep, we assign a rating of 1. If a habitat has at least 250 sq m of the  
293 surface area (greater than 25 percent of surface area at an impact site) that is greater than 0.5 m  
294 deep and has 25 to 50 percent of the surface area that is less than 2 m deep, we assign a rating  
295 of 2. If a habitat has at least 250 sq m of the surface area (greater than 25 percent of surface  
296 area at an impact site) that is greater than 0.5 m deep and has greater than 50 percent of the  
297 surface area that is less than 2 m deep, we assign a rating of 3.

298 4) *Shoreline slope*- Shallow shorelines are important rearing habitat for larval and juvenile chub. If  
299 the majority of the shoreline of the habitat (defined as a 3 m band around the edges or perimeter  
300 of the site) is greater than 0.5 m deep or has steep side slopes that exceed 15:1 then we assign the

301 habitat a rating of 0. If the majority of the shoreline is less than 0.5 m deep and/or has shallow  
302 side slopes (less than 15:1) then we assign the habitat a rating of 3.

303

#### 304 *Water Temperatures*

305 Water temperatures have the potential to exert strong influence on the viability of Oregon  
306 chub populations. Water temperature regimes can affect the success of chub spawning and high  
307 temperatures could be lethal for Oregon chub. If there is a high likelihood the maximum water  
308 temperature would exceed the upper lethal temperature for Oregon chub survival (29°C) (Scheerer  
309 and McDonald 2003) then the habitat is assigned a rating of 0. If the maximum daily temperatures  
310 exceed the chub spawning threshold of 16°C for fewer than 25% of the days during the spawning  
311 period (May 1 and August 31) then we assign the habitat a rating of 0.5. If the maximum daily  
312 temperatures exceed 16°C for more than 25% of the days during the spawning period then we  
313 assign the habitat a rating of 1.0. If this variable is not measured at an impact site, then we assign a  
314 default value of 1.0.

315

#### 316 *Piscivory Risk*

317 Predation by non-native fishes is a major threat to Oregon chub. Piscivory risk is assessed  
318 using two parameters: the presence/absence of non-native fish and the degree of habitat isolation  
319 (site connectivity). The piscivory risk rating is determined for each habitat using field data, maps,  
320 agency records and reports, communication with knowledgeable agency staff, and best  
321 professional judgment to assign the predation risk parameters. The piscivory risk rating is  
322 calculated for each habitat unit by summing the rating for each of these variables and dividing by  
323 10, resulting in a normalized rating scale that ranges from 0.1 to 1.0.

- 324 1) *Site connectivity*- The connectivity or isolation of a habitat is a major factor determining the  
325 current distribution of abundant populations of Oregon chub (Scheerer 2002). Sites with high  
326 connectivity are at risk, due to the increased possibility of invasion of the habitat by non-native  
327 predatory fish. If a site has high connectivity, i.e., sites that are perennially connected with  
328 water courses containing non-native fishes, then we assign the habitat a rating of 1. If a site is  
329 intermittently connected with water courses containing non-native fishes (recurrence interval 2  
330 to 10 years), then we assign the habitat a rating of 3. If the site has perennial isolation from  
331 water courses containing non-native fishes over multiple years (recurrence interval >10 years),  
332 or if adjacent waterways contain no non-native predators, then we assign the habitat a rating of  
333 5. If this variable is not determined for an impact site, then we assign a default value of 3.
- 334 2) *Non-native fishes*- If non-native fishes are common or abundant at a site, we assign the habitat  
335 a rating of 1. If non-native fishes are present but one of the least abundant species sampled  
336 (site dominated by native fishes), then we assign the habitat a rating of 3. If non-native fishes  
337 are absent, then we assign the habitat a rating of 5. If this variable is not obtained at an impact  
338 site, then we assign a default value of 5.

339

#### 340 *Habitat Utility*

341 The habitat utility rating for Oregon chub reflects habitat use by resident populations. This  
342 rating is determined for the entire project site, as it is extremely unlikely that more than one  
343 population will be present at a given site. The status of the Oregon chub population presently  
344 occupying a habitat, the proximity of a bank or impact site to existing chub populations, and the  
345 status of proximal chub populations are assessed by rating the abundance of the Oregon chub  
346 population relative to downlisting and delisting criteria in the Oregon Chub Recovery Plan (U.S.



347 Fish and Wildlife 1998). These parameters are important for assessing the value of a bank site or  
348 the effects of an impact site on the recovery status of the subpopulation in the Oregon chub  
349 recovery area and on the minimum viable population size of a directly impacted chub population.  
350 The habitat utility rating is calculated for each habitat unit by summing the rating for each of these  
351 variables and dividing by 9, resulting in a normalized rating scale that ranges from 0.22 to 1.

352 1) *Oregon chub abundance*- If no chub are present and volitional chub immigration is unlikely;  
353 then we assign the habitat a rating of 0. If no chub are present but there is a potential for  
354 volitional chub immigration, or the site is a candidate for reintroducing Oregon chub, then we  
355 assign the habitat a rating of 1. If chub are present and the population abundance is less than  
356 50 fish, then we assign the habitat a rating of 2. If chub are present and the population  
357 abundance is between 50 and 500 fish, then we assign the habitat a rating of 3. If chub are  
358 present and the population abundance is greater than 500 fish, then we assign the habitat a  
359 rating of 4. If chub are present and the population abundance is greater than 500 fish and has a  
360 stable or increasing abundance trend for five years (Oregon Chub Recovery Plan criteria), then  
361 we assign the habitat a rating of 5. If this variable is not determined for an impact site, then we  
362 assign a default value of 5.

363 2) *Proximity to Oregon chub populations*- The potential beneficial effects of a bank site and  
364 conversely the potential detrimental effects of an impact site on the overall health of the  
365 subpopulation (metapopulation) are greater if the site is in close proximity to existing chub  
366 populations. If a site is greater than one kilometer from an existing chub population, then we  
367 assign the habitat a rating of 1. If a site is less than or equal to one kilometer from an existing  
368 chub population, then we assign a default rating of 2.

369 3) *Abundance and status of proximal chub population(s)* - If any proximal chub population  
370 (located within one kilometer) is abundant (500 or more adults) and has a stable or increasing  
371 5-year trend, then we assign the habitat a rating of 2. If no proximal chub population exists, no  
372 proximal population is abundant (less than 500 adults), or the proximal population(s) has a  
373 declining 5-year trend, then we assign the habitat a rating of 1.

374

375 *Habitat Integrity (Off-site risks of delivery of excessive sediments and/or toxic chemicals)*

376 The habitat integrity rating for Oregon chub reflects the type and importance of off-site  
377 influences that affect the suitability and long-term viability of individual habitat units. The two  
378 factors used to assess habitat integrity, risk of excessive sediment delivery and risk of toxic  
379 chemical delivery, were determined from a review of threats in the Oregon Chub Recovery Plan  
380 (USFWS 1998) and through discussions with ODFW and USFWS species experts. If there are no  
381 off-site influences related to sedimentation and toxic chemicals, then we assign a rating of 1.0. If  
382 there is a risk of either excessive sediments or toxic chemical delivery, then we assign a rating of  
383 0.9. If there was a risk of both factors, then we assign a rating of 0.8.

384

385 *Duration of Project Impacts (Impact sites only)*

386 Impacts of proposed activities on Oregon chub and their habitats differ according to the  
387 duration or longevity of the impact. Activities that reduce the quantity or quality of the habitat  
388 include, but are not limited to, reduction of the habitat area, reduction of the aquatic vegetation,  
389 reduction of the minimum water depth, alteration of the flow patterns at a site that would increase  
390 water velocity or channelization, increased piscivory risk, and decreased water quality, and  
391 impacts to bank or channel structure. Impact duration is measured from the start of the project. If

392 impacts extend beyond two years (considered permanent), then we assign a rating of 1.0. If the  
393 impact duration is at least one year and less than two years, then we assign a rating of 0.75. If the  
394 duration of impacts is at least six months and less than one year, then we assign a rating of 0.5. If  
395 the duration of impacts is less than six months, then we assign a rating of 0.25.

396

397 **Example of Credit Value Calculations**

398 To illustrate the crediting system, we chose a proposed conservation bank site on the  
399 Middle Fork Willamette River to demonstrate the credit value calculations for evaluating baseline  
400 conditions and credit value uplift from habitat creation. As a review, credits for activities that  
401 create, restore, or enhance Oregon chub habitat and baseline habitat values for bank and impact  
402 sites are calculated by multiplying the normalized ratings for habitat area by the habitat suitability  
403 (which includes habitat type, habitat quality, and water quality) by the piscivory risk by the habitat  
404 utility by the habitat integrity.

405

406 *Site descriptors*

407 The site name is East Fork Minnow Creek Pond. The geographic coordinates (UTM) are  
408 zone 10T, easting 0521411, and northing 4859624. The subbasin name is the Middle Fork  
409 Willamette River (HUC 17090001). The Oregon chub recovery area is the Middle Fork  
410 Willamette River.

411

412 *Habitat area ( $A_M$ )*

413 We mapped the site and determined that there were 0.53 acres of chub habitat during the  
414 period of ordinary high water.

415

416 *Habitat suitability ( $F_S$ )*

417         The habitat type is a beaver pond (rating 1.0). The habitat quality rating is based on water  
418 velocity, aquatic vegetation, maximum depth, and shoreline slopes. More than 500 sq m of pond  
419 area has low velocities (rating 5). More than 500 sq m of pond area has submergent and/or  
420 emergent aquatic vegetation (rating 5). More than 250 sq m of pond area exceeds 0.5 m deep in  
421 depth and more than 50% of the pond area is less than 2 m deep (rating 3). The majority of  
422 shoreline is less than 0.5 m deep and has shallow side slopes (rating 3). The water temperature  
423 rating was based on data from field measurements (recording thermographs). The maximum daily  
424 temperatures exceeded 16°C for more than 25% of days during spawning period (rating 1.0). The  
425 piscivory risk is based on site connectivity and presence of nonnative fishes. The site has perennial  
426 isolation from water courses containing non-native fishes over multiple years (rating 5) and non-  
427 native fishes are absent (rating 5). The habitat suitability rating is calculated as:

428

$$429 \quad F_S = 1.0 \times ((5 + 5 + 3 + 3) / 1.6) \times 1.0 \times (10 / 10) = 10$$

430

431 *Habitat utility ( $F_U$ )*

432         The habitat utility is based on Oregon chub abundance at the site, the proximity of the site  
433 to existing Oregon chub populations, and the abundance and status of proximal Oregon chub  
434 populations. Oregon chub are present at the site, the population abundance exceeds 500 fish, and  
435 the 5-year abundance trend has been declining (rating 4). The site is less than one kilometer from  
436 an existing chub population (rating 2) and the proximal chub population has a declining 5-year  
437 trend (rating 1). The habitat utility rating is calculated as:

438

439

$$F_U = (4 + 2 + 1) / 9 = 0.78$$

440

441 *Habitat integrity (F<sub>I</sub>)*

442 There is a risk of off-site sedimentation from logging and a major highway is situation

443 immediately upslope of the site (rating 0.8).

444

445 *Duration of project impacts (F<sub>D</sub>):* not applicable (default rating 1).

446

447 *Baseline Recovery Credit Calculations (S<sub>M</sub>)*

448

449

$$S_M = A_M \times F_S \times F_U \times F_I \times F_P$$

450

451

$$S_M = 0.53 \times 10 \times 0.78 \times 0.8 = 3.30$$

452

453 A restoration project was completed at this site to increase the area of suitable habitat for

454 Oregon chub. A total of 0.31 acres of habitat was excavated and connected to the existing habitat

455 in the summer of 2008. Excavated materials were placed upslope from the pond creating a berm

456 that acts to minimize potential runoff or spills from the adjacent highway. The habitat integrity

457 rating for the newly created habitat was 0.9. Likewise, the habitat integrity rating for the baseline

458 habitat improved to 0.9. The habitat quality rating for the aquatic vegetation subcomponent was

459 5.0, despite lack of vegetation, because a sufficient amount of suitable vegetation exists in the pre-

460 existing habitat and the created habitat was connected to pre-existing habitat. All other ratings

461 were the same for the existing and the created habitat. The subsequent post-construction credit  
462 calculations were calculated separately for the existing and newly created habitats.

463

464 *Future Recovery Credit Calculations ( $S_M$ )*

465

$$466 \quad S_M = (0.53 \times 10 \times 0.78 \times 0.9) + (0.31 \times 10 \times 0.78 \times 0.9)$$

467

$$468 \quad S_M = 3.71 + 2.17 = 5.88$$

469

#### 470 **Example of Debit Value Calculations**

471 To further illustrate the crediting system, we used data from a bridge replacement project  
472 (impact site) on the Row River to demonstrate the debit value calculations. In this example, the  
473 removal of a bridge abutment resulted in loss of a small backwater slough that formed behind the  
474 channel obstruction (abutment).

475

476 *Site descriptors*

477 The site name is Row River Interstate Bridge. The geographic coordinates (UTM) are zone  
478 10T, easting 0497059, and northing 4851280. The subbasin name is the Coast Fork Willamette River  
479 (HUC 17090002). The Oregon chub recovery area is the Coast Fork Willamette River.

480

481 *Habitat area ( $A_M$ )*

482 The area of chub habitat impacted at the site is 293 sq m (0.07 acres).

483

484 *Habitat suitability (F<sub>S</sub>)*

485           The habitat type is a backwater (rating 1.0). The habitat quality rating is based on water  
486 velocity, aquatic vegetation, maximum depth, and shoreline slopes. More than 50% of the site area has  
487 low velocities (rating 5). More than 50% of site area has submergent and/or emergent aquatic  
488 vegetation (rating 5). More than 25% of the wetted area exceeds 0.5 m deep in depth and less than  
489 50% of the site area is less than 2 m deep (rating 3). The majority of shoreline is less than 0.5 m deep  
490 and has shallow side slopes (rating 3). Water temperatures data was not available (default rating 1.0).  
491 The piscivory risk is based on site connectivity and presence of nonnative fishes. The site has  
492 perennial connectivity to the mainstem of the river which contains non-native fishes over multiple  
493 years (rating 0); non-native fishes are not present at the site (rating 5). The habitat suitability rating is  
494 calculated as:

495

$$496 \quad F_S = 1.0 \times ((5 + 5 + 3 + 3) / 1.6) \times 1.0 \times (5 / 10) = 5$$

497

498 *Habitat utility (F<sub>U</sub>)*

499           The habitat utility is based on Oregon chub abundance at the site, the proximity of the site to  
500 existing Oregon chub populations, and the abundance and status of proximal Oregon chub  
501 populations. Oregon chub are not present at the site, but there is a potential for volitional immigration  
502 (rating 1). The site is more than one kilometer from an existing chub population (rating 1) and the  
503 proximal chub population is not abundant (rating 1). The habitat utility rating is calculated as:

504

$$505 \quad F_U = (1 + 1 + 1) / 9 = 0.33$$

506

507 *Habitat integrity (F<sub>I</sub>)*

508           There is no risk of off-site sedimentation. There is a risk of spills from the highway (rating  
509 0.9).

510

511 *Duration of project impacts (F<sub>D</sub>):*

512           Duration of impacts was more than 6 months and less than 1 year (rating 0.5).

513

514 *Baseline Recovery Credit Calculations (S<sub>M</sub>)*

515

$$516 \quad S_M = A_M \times F_S \times F_U \times F_I \times F_D$$

517

$$518 \quad S_M = 0.07 \times 5 \times 0.33 \times 0.9 \times 0.5 = 0.05$$

519

## 520 **Discussion**

521

522           Jelks et al. (2008) identified habitat destruction and degradation as the most widespread  
523 threat to imperiled fishes, affecting ninety-two percent of the species. Most species on the  
524 endangered species list have the majority of their habitat on private lands and species that occur  
525 exclusively on non-federal lands (primarily private lands) are faring worse than species that occur  
526 primarily on federal lands (Wilcove et al. 1996). The long-term survival of most endangered  
527 species depends not only on our ability to prevent further losses, but also on our ability to increase  
528 their populations by restoring degraded habitats, often on private lands (Wilcove and Lee 2004).



529 Conservation banking is a relatively new tool that provides managers with the ability to  
530 enhance the status of threatened and endangered species on private lands (U.S. Fish and Wildlife  
531 Service 2003). A conservation bank is a parcel of private property that is conserved and managed  
532 in perpetuity under a conservation easement for the benefit of rare species. The party that holds the  
533 easement is granted credits by a federal or state agency for the land's species and habitat value. A  
534 bank owner may use or sell the credits within a pre-designated service area to address mitigation  
535 required by state or federal law (USFWS 2003). While banking may not increase the quantity of  
536 suitable habitat for a species, it may result in the conservation of higher quality habitat for a  
537 species (Fox and Nino-Murcia 2005).

538 Conservation banking provides an ecologically effective and economically efficient  
539 alternative to traditional site-specific mitigation as a means to fulfill compensatory mitigation  
540 requirements. Site-specific mitigation is often not biologically advantageous because small,  
541 isolated patches of habitat often do not provide viable habitat for listed species. By exchanging  
542 habitats that are isolated and/or have a low probability of long-term viability for suitable habitat  
543 that is strategically located relative to other endangered species populations, banking offers an  
544 opportunity not only to compensate for habitat losses but also to enhance the prospect for long-  
545 term survival of listed species (Bonnie et al. 1999). One of the conservation banking's greatest  
546 assets is the long-term management requirement, which provides stability both from an ecological  
547 and economic standpoint (Federal Register 1999). In addition, because the number of credits that a  
548 bank earns is a function of the how successful species or habitats are restored, bankers are given a  
549 strong economic incentive to do the best restoration job possible. Conversely, developers are given  
550 a strong economic incentive to minimize impacts and/or avoid areas with the highest resource  
551 values. The economic incentives of conservation banking often compete with other commercial

552 development and provide a business argument for conserving land (Bonnie 1999). In addition, the  
553 preservation of species habitats often does not preclude other beneficial uses such as grazing,  
554 timber harvest, hunting, tourism, and low density housing (Ruhl et al. 2005).

555 Failure of many past mitigation projects to replace in-kind habitats is well documented  
556 (Ambrose 2000; Ambrose et al. 2006; DeWeese 1994; Spieles 2005) and can have deleterious  
557 impacts on imperiled species. To remedy this situation, there has been much recent effort to  
558 develop biologically defensible criteria based on habitat functionality to determine mitigation  
559 ratios (Bonds and Pompé 2003; Bruggeman et al. 2005; Searcy and Shaffer 2008; Stein et al.  
560 2000).

561 We developed a simple, biologically based approach to determine species credits and  
562 debits for the endangered Oregon chub in the Willamette Valley of western Oregon based on  
563 assessing changes in the structural, functional, and population characteristics of both impact and  
564 mitigation sites. These characteristics were used as indicators of ecologic condition of the aquatic  
565 resource and change was assessed by evaluating conditions before and after alterations to the site.  
566 Accounting parameters were identified through prior research focused on the habitat and life  
567 history requirements of the species, including data from successful restoration projects and species  
568 reintroductions (Pearsons 1989; Markle et al. 1991; U.S. Fish and Wildlife Service 1998; Scheerer  
569 2002; Scheerer and McDonald 2003; Scheerer 2007a; 2007b; Scheerer et al. 2007). By placing  
570 more emphasis (weighing) on the population response (population abundance and 5-year trends),  
571 our credit-debit system encourages recovery through the protection, restoration, and/or creation of  
572 functional banks that support genetically viable populations. Our credit-debit system also  
573 discourages major impacts to, or impacts in close proximity to, abundant viable populations by  
574 increasing the amount of mitigation required. This represents a spatial component that has been

575 encouraged by many authors (Stein et al. 2000; Bonds and Pompé 2003; Ruhl et al. 2005;  
576 Bruggeman et al. 2005; Searcy and Shaffer 2008) and also addresses the concept of minimal viable  
577 population size.

578         To assure adequate compensatory mitigation, it is essential that fisheries scientists develop  
579 biologically accurate species accounting methods to determine debits and credits and to develop,  
580 monitor, and manage credits at banks where credits are awarded for conservation outcomes (i.e.  
581 habitat functionality and species response) (Bauer et al. 2004). The need to assess species credits  
582 will increase as more conservation banks are developed. The choice of parameters that will form  
583 the foundation for species accounting will be determined, in large part, by the quality and quantity  
584 of life history and species-habitat data that is known about the species. For well studied species, it  
585 may be possible to replace categorical functions with continuous distribution functions (Searcy  
586 and Shaffer 2008) to assign habitat values for a species. However, this approach requires  
587 substantial knowledge of habitat-species density relationships that may not be available for many  
588 rare species.

589

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748 Figure 1. Conceptual approach showing conservation banking using the Recovery Crediting  
749 System that is driven by a site specific accounting method for either an individual vertebrate  
750 species value or a key environmental correlate value with a nested individual species value for  
751 invertebrates (modified from Johnson and O'Neil 2001).

